

ALEXANDROS POLYCARPOU

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Sex: Male - Date of birth: 26/01/1979 - Nationality: British/Cypriot

DESIRED EMPLOYMENT

Consulting, Economic Policymaking, Economic Research, Project Management

WORK EXPERIENCE

- 10/07 – today **Senior Researcher, Economics Research Centre, University of Cyprus**
Work on projects studying tax-evasion, active labour market policies, social policies, poverty, income distribution, gender wage gap, labour supply, austerity measures, the economic crisis in Cyprus and the output gap in Cyprus.
- 02/06 – 10/07 **Researcher, Economics Research Centre, University of Cyprus**
Worked on a project studying students' employment and earnings expectations in Cyprus.
Created a tax-benefit microsimulation model for Cyprus.
Worked on a paper entitled "RAE Ratings and Research Quality: The case of the Economics Departments".
- 09/03 – 07/04 **Research Assistant, Economics Research Centre, University of Cyprus**
Worked on a project studying income inequality and poverty in Cyprus.
Created and maintained a unified database for the Cyprus Household Budget Survey
- 09/02 – 05/04 **Teaching Assistant, Department of Economics, University of Cyprus**
Provided assistance to the courses of Introductory Microeconomics and International Trade. Provided guidance to senior students in their undergraduate thesis.
- 07/02 – 09/02 **Research Assistant, Department of Economics, University of Cyprus**
Worked on a paper studying wage differentials between public and private sector in Cyprus.

EDUCATION

- **2009- 2016 (expected), PhD in Economics, University of Cyprus**
Thesis title: "The Labour Supply Curve Revisited: A Forward Falling and Backward Bending Behaviour".
- **2004-2005, MSc in Economics, University of Wisconsin-Madison, USA**
Cumulative Grade Point Average: 3,35/4
- **2002-2004, MSc in Economic Analysis, University of Cyprus**
Cumulative Grade Point Average: 8,95/10
- **1998-2002, BSc in Economics, University of Cyprus**
Cumulative Grade Point Average: 8,5/10
Thesis title: "The Educational Attainment of the Children of Refugees in Cyprus".

PERSONAL SKILLS AND COMPETENCES

Language skills

Greek (Mother Tongue), English (Proficient User).

Organisation/Management skills

Seminars organized/coordinated:

- "The effect of active labour market policies on labour supply and welfare", 27 January 2011, Economics Research Centre, Nicosia.

Projects coordinated/supervised:

- "Evaluating the Output-Gap in Cyprus", 07/2015-06/2016, funded by the Ministry of Finance.
- "Public Assistance, Labour Supply and Welfare", 10/2010-10/2012, funded by the University of Cyprus.
- "Effects of active labour market policies and taxation on labour supply and welfare", 12/2008-01/2011, funded by the Research Promotion Foundation.

Computer Skills

Econometric and Statistical Packages: STATA, SAS, GAUSS.

Other Software: Microsoft Office (Word, Excel, Power Point, Outlook), Scientific Work Place.

ADDITIONAL INFORMATION

PUBLICATIONS:

Articles in Books

“Tax-free income vs. In-work tax allowances: Effects on Labour Market Participation in Cyprus”, in *H. Sutherland and O. Lelkes (eds), Tax and Benefit Policies in the Enlarged Europe: Assessing the Impact with Microsimulation Models*, Farnham, Ashgate, 2009, Vienna (with Panos Pashardes).

Articles in Refereed Journals

“The Distributional Consequences of the Cypriot Crisis”, *Cyprus Economic Policy Review* 7(1), 47-61, 2013 (with Christos Koutsampelas).

“Gender Wage Gaps, ‘Sticky Floors’ and ‘Glass Ceilings’ in Europe”, *Labour Economics*, 21, 86-102, 2013 (with Louis Christofides and Konstantinos Vrachimis).

“An Econometric Analysis of Residential Water Demand in Cyprus”, *Water Resources Management*, 27, 309-317, 2013 (with Theodoros Zachariadis).

“Students' Expectations about Earnings and Employment and the Experience of Recent University Graduates: Evidence from Cyprus” *International Journal of Educational Development*, 32, 805-813, 2012 (with M. Menon-Eliophotou, N. Pashourtidou and P. Pashardes)

“Poverty and Labour Market Participation of Public Assistance Recipients in Cyprus”, *Cyprus Economic Policy Review* 5(1), 23-42, 2011 (with Panos Pashardes).

“Peer Review vs Metric-Based Assessment: Testing for Bias in the RAE Ratings of UK Economics Departments”, *Economica*, 78, 565-583, 2011 (with Sofronis Clerides and Panos Pashardes).

“Income Tax Evasion, Inequality and Poverty”, *Cyprus Economic Policy Review* 2(2), 37-49, 2008 (with Panos Pashardes).

Economic Policy/Analysis Papers

“A Backward-Bending and Forward-Falling Semi-log Model of Labour Supply”, *Working Paper Series: 03-15, Department of Economics, University of Cyprus*, March 2015 (with Panos Pashardes).

“Child Poverty, Family Policies and the Effect of Economic Crisis”, *Economic Analysis Papers 10-13, Economics Research Centre*, December 2013 (with Christos Koutsampelas and Panos Pashardes).

“The Distributional Consequences of the Cypriot Crisis”, *Economic Policy Papers 03-13, Economics Research Centre*, June 2013 (with Christos Koutsampelas).

“Austerity and the Income Distribution: The Case of Cyprus”, *EUROMOD Working Paper Series: EM4/13, Institute for Social & Economic Research*, March 2013 (with Christos Koutsampelas).

“The Labour Market Behavior of Public Assistance Recipients in Cyprus”, *Economic Policy Papers 09-12, Economics Research Centre*, December 2012 (with Panos Pashardes).

“The Unified Database of Household Budget Surveys 1984/85, 1990/91, 1996/97, 2003 and 2009”, *Economic Analysis Papers 02-12, Economics Research Centre*, March 2012 (with Sofia Andreou and Christos Koutsampelas).

“Taxation, Labour Supply and Welfare: A micro-simulation analysis for Cyprus”, *Economic Policy Papers 09-10, Economics Research Centre*, December 2010 (with Panos Pashardes).

“Labour Supply in Cyprus”, *Economic Analysis Papers 05-10, Economics Research Centre*, October 2010 (with Panos Pashardes).

“Wage gap in Cyprus and the European Union”, *Economic Policy Papers 06-09, Economics Research Centre*, December 2009 (with Constantinos Vrachimis, Louis Christofides and Panos Pashardes).

“Tax-free income vs. in-work tax credits: Effects on labour market participation”, *Economic Analysis Papers 01-08, Economics Research Centre*, March 2008 (with Panos Pashardes).

“Tax-benefit microsimulation model for the Cyprus economy”, *Economic Analysis Papers 12-07, Economics Research Centre*, December 2007 (with Maria Andreou, Nadia Nikolaidou and Soteroula Hadjispyrou).

“Students' employment and earnings expectations in Cyprus”, *Economic Policy Papers 09-07, Economics Research Centre*, December 2007 (with Maria Eliophotou-Menon, Nicoletta Pashourtidou and Michales Socratous).

“Unified Database of Family Expenditure Surveys of Years 1984/85, 1990/91, 1996/97 and 2002/03”, *Economic Analysis Papers 06-05, Economics Research Centre*, October 2005 (with Anastasis Georgiou and Demetra Komodromou).

PRESENTATIONS

- “A Backward-Bending and Forward-Falling Semi-log Model of Labour Supply”, IAAE 2015, 25-27 June 2015, Athens.
- “The Labour Market Behavior of Public Assistance Recipients in Cyprus”, Ministry of Finance, 4 July 2013, Nicosia.
- “The Gender Wage Gaps, “Sticky Floors” and “Glass Ceilings” of the European Union”, ASSET 2011, 27-29 October 2011, Evora.
- “Labour Supply in Cyprus: The effect of alternative tax policies on participation and hours”, workshop on “The effect of active labour market policies on labour supply and welfare”, 27 January 2011, Economics Research Centre, Nicosia.
- “Study on the characteristics and behavior of public assistance recipients in Cyprus”, workshop for the “International Day for the Eradication of Poverty”, 11 November 2009, Nicosia.
- “Study on the characteristics and behavior of public assistance recipients in Cyprus”, Ministry of Labour, Welfare and Social Insurance, 23 September 2009, Nicosia.
- “Income Tax Evasion, Inequality and Poverty”, Central Bank of Cyprus, 18 September 2009, Nicosia.
- “Tax-free income vs. in-work tax credits: Effects on Labour market participation”, I-CUE project final conference, 3-4 April 2008, Vienna.

PROJECTS (*worked as researcher*)

- “Evaluating the Output-Gap in Cyprus”, 07/2015-06/2016, funded by the Ministry of Finance.
- “EUROMODupdate2-Microsimulation tool”, 04/2012-12/2015, funded by the European Commission.
- “Public Assistance, Labour Supply and Welfare”, 10/2010-10/2012, funded by the University of Cyprus.
- “EUROMOD-microsimulation tool for modelling the impact of policy measures”, 04/2010-12/2011, funded by the European Commission.
- “Study on the characteristics and behavior of public assistance recipients in Cyprus”, 02/2009-06/2009, funded by the Ministry of Labour, Welfare and Social Insurance.
- “Effects of active labour market policies and taxation on labour supply and welfare”, 12/2008-01/2011, funded by the Research Promotion Foundation.
- “Tax-benefit microsimulation model for Cyprus and application”, 12/2006-06/2009, funded by the Research Promotion Foundation.
- “Employment and earnings expectations of undergraduate students, the degree of realization and unemployment among university graduates in Cyprus”, 04/2006- 06/2007, funded by the Research Promotion Foundation.

CONFERENCES

- “EUROMODupdate2 annual project meeting”, 6-7 July 2015, Athens.
- “EUROMODupdate annual project meeting”, 10 October 2012, Bucharest.
- “2nd Essex Microsimulation Workshop”, 11-12 October 2012, Bucharest.
- “Society for Economics Dynamics (SED) annual meeting”, 22-24 June 2012, Limassol.
- “23rd annual European Association of Labour Economists (EALE) Conference”, 22-24 September 2011, Paphos.
- “EUROMODupdate project annual meeting”, October 12+14th 2011, Riga.
- “EUROMOD Research Workshop”, 13th October 2011, Riga.
- “EUROMODupdate annual project meeting”, Institute for Social and Economic Research, 22-23 September 2010, Essex.
- “1st Essex Microsimulation Workshop”, Institute for Social and Economic Research, 23-24 September 2010, Essex.

SEMINARS

- “Presentation skills”, Centre for Teaching and Learning, 2 March 2013, Nicosia.
- “The art of argumentation”, Centre for Teaching and Learning, 8 February 2012, Nicosia.
- “Time management for university students”, Centre for Teaching and Learning, 1 February 2012, Nicosia.
- “LaTeX – The professional method of writing books, thesis and research reports”, Centre for Teaching and Learning, 21 January 2012, Nicosia.
- “Matlab- Advanced applications”, Centre for Teaching and Learning, 12 February 2011, Nicosia.
- “The use of the EU tax-benefit micro-simulation model EUROMOD”, Institute for Social and Economic Research, 3-5 February 2010, Essex.
- “Introduction to Matlab”, Centre for Teaching and Learning, 3 October 2009, Nicosia.
- “Introduction to Stata”, Centre for Teaching and Learning, 7 March 2009, Nicosia.
- “Microsimulation modeling”, Centre for microdata methods and practice (Cemmap), 24-25 January 2008, London.

HONOURS AND AWARDS

- A.G. Leventis Foundation Scholarship for the academic years 2004/05 and 2005/06.
- Cyprus State Scholarship Foundation Scholarship for the academic years 2002/03 and 2003/04.
- Cyprus Development Bank Award for Best Undergraduate Thesis 2002
- Award of Academic Excellence -Graduate with the highest G.P.A 2002, Department of Economics University of Cyprus
- Hellenic Bank Award for Academic Excellence for the years 1998-2002.
- Union of Cyprus Co-operative Institutions Award for Academic Excellence for the years 1998-2002.
- Central Bank of Cyprus Awards of Academic Excellence for the years 1998-2000 and 1998-2001.

INTERESTS/HOBBIES

Cycling, Gym, Learning Greek dances.

REFERENCES

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